

Summary of DEI anesthesia and health sciences-related pipeline initiatives in the U.S.***

Program Name

Website

Alabama

1. University of Alabama at Birmingham Pre-Med Pathways (High School and College)

<https://www.uab.edu/medicine/diversity/initiatives/pre-med-pathways>

Alaska—None Reported

Arizona

1. University of Arizona Front-Line Indigenous Partnership Program (K12)
2. University of Arizona BLAISER/FRONTERA Summer Internship (College)
3. Mayo Clinic Arizona Career Advancement, Research, and Education Summer (CARES) Program (High School)
4. Mayo Clinic Undergraduate Plummer Scholars Plus (UPS+) and Worrall Scholars Program (College)
5. Mayo Clinic Rise for Youth Program (College)

<https://www.the-flip.org/pathways/san-carlos-apache-program>

<https://diversity.uaahs.arizona.edu/Summer%20Internship>

<https://college.mayo.edu/about/news/news-archive/mayo-clinic-in-arizona-reaches-out-to-students-underrepresented-in-medicine/>

<https://college.mayo.edu/academics/diversity-and-inclusion/programs/>

<https://college.mayo.edu/academics/diversity-and-inclusion/programs/rise-for-youth-program/>

Arkansas

1. University of Arkansas Health Career Summer Program & Pathways Academy (High School, College)
2. University of Arkansas Anesthesia Tech Pipeline Program

<https://ddei.uams.edu/>

<https://ddei.uams.edu/outreach-programs/health-career-u/>

<https://ddei.uams.edu/outreach-programs/health-career-u/anesthesia-tech-pipeline-program/>

California

1. UCSF SCORE (K12)
2. UCSF Fellowship Pipeline (Residents)
3. UCSF Post-Bac Program (College)
4. UCSF/Kaiser Permanente Undergraduate Research Internship URI (College)
5. Cedars Sinai DEI (Medical School)
6. UC Davis Project Lead the Way (K12), K-12 Outreach and Undergraduate and Community College Programs (K12 and College), Postbacc (College), Visiting Elective Program (Medical School)
7. Loma Linda Discovery Program (High School) and Minority introduction to the Health Sciences (High School)
8. UCLA Generation Xchange (K12), Family Medicine Bridging the Gap (K12), MATCH (K12)
9. UCLA MEDPEP (College), Pathways, DREW Summer Health Professions Education Program (College)
10. UCLA PREP (Med School) Road to Residency (Medical School)

<https://anesthesia.ucsf.edu/news/building-bright-future-students-capturing-or-experience-score>

<https://anesthesia.ucsf.edu/urm-fellowship-pipeline-program>

<https://meded.ucsf.edu/news/building-pipeline-diverse-doctors>

<https://obgyn.ucsf.edu/medical-student-program/ucsfkaiser-permanente-undergraduate-research-internship-uri>

<https://www.cedars-sinai.edu/education/medical-students/diversity-program.html>

https://health.ucdavis.edu/anesthesiology/News_and_features_Cards/PLTW/index.html

<https://health.ucdavis.edu/diversity/>

<https://llu.edu/academics/centers-institutes/institute-for-community-partnerships-icp/our-work/pipeline-programs>

<https://llu.edu/academics/pathway-programs>

<https://medschool.ucla.edu/community-and-equity/community-engagement/pipeline-programs>

<https://medschool.ucla.edu/community-and-equity/community-engagement/pipeline-programs>

<https://medschool.ucla.edu/community-and-equity/community-engagement/pipeline-programs>

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| 11. UCSD Health Professions Exposure and Recruitment Program (K12) | https://medschool.ucsd.edu/education/diversity/Pages/Community-Partnerships-and-Pathway-Programs.aspx |
| 12. UCSD Research Methodology Training Lab (College) | https://www.rmtlacademy.org/about |
| 13. UCSD Program for Underrepresented Medical Applicants (College) | |
| 14. UCSD Doc 4-A-Day (K12) | http://www.pumainitiative.org/ |
| 15. UCSD Latinx PreMed Initiative and California Native American Research Centers for Health Student Development Program (College) | https://medschool.ucsd.edu/education/diversity/Pages/Community-Partnerships-and-Pathway-Programs.aspx |
| 16. UCSD Program in Medical Education – Transforming Indigenous Doctor Education (PRIME-TIDE) | https://www.indianhealth.com/ca-narch
https://medschool.ucsd.edu/education/diversity/prime-tide/Pages/default.aspx
https://pathwayprograms.ucr.edu/ |
| 17. UC Riverside Medical School Pathways Programs (K12 and College) | |
| 18. Stanford LEAD, Anesthesia Diversity Council, Health Equity Anesthesiology Leadership Pathway (HEAL), Stanford Clinical Opportunity for Residency Experience (SCORE), Racial Equity to Advance a Community of Health (REACH) (Medical School, Residency) | https://med.stanford.edu/anesthesia/faculty/faculty-development/odihe.html |
| 19. Stanford K12 and College Outreach Programs, Project Lead the Way | https://med.stanford.edu/diversity/programs.html
https://med.stanford.edu/anesthesia/community/project-lead-the-way.html |
| 20. UC Irvine Doctors for Diversity (K12) | https://www.meded.uci.edu/diversity/outreach.asp |
| 21. UC Irvine Minority Association of Pre-Health Students and Post-Bac Program (College) | |
| 22. UC Irvine Visiting Student Scholarship Program (Medical School) | https://anesthesiology.uci.edu/education-visiting-student-scholarship.shtml |
| 23. USC Educación Primero, Tom Bradley Mini Medical School, Hippocrates Circle, Health Career Academy, Med-COR (K12) | https://medstudent.usc.edu/pathway-and-pipeline-programs/ |
| 24. USC Bridging the Gaps, PREP Scholars, Summer Program in Diabetes and Obesity Research (College) | |

Colorado

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| 1. University of Colorado BA/BS-MD (K12) | https://clas.ucdenver.edu/health-professions-programs/babs-md-program-information |
| 2. University of Colorado Research and Equity in Academic Medicine (Medical School) | https://medschool.cuanschutz.edu/medicine/research/research-funding/dream-program |
| 3. University of Colorado Signature and Affiliate K12 Programs | https://www.cuanschutz.edu/offices/inclusion-and-outreach/programs |

Connecticut

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| 1. Quinnipiac Bobcat Academy and First Year Immersion (College) | https://www.qu.edu/student-life/diversity-and-inclusion/our-vision/10-point/ |
| 2. University of Connecticut Great Explorations Doctors Academy, Bridge to the Future, Mini Medical Program, Jumpstart Doctors Academy, Junior/Senior Doctors Academy, Pre-College Academic Enrichment and Research (K12) | https://health.uconn.edu/hcop/ |
| 3. University of Connecticut Health Disparities Clinical Summer Research | |

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- Fellowship, Medical Preparatory Program (College)
4. Yale Summer Enrichment Medical Academy, BioMed SURF, Post-Bac, Program to Advance Training in Health & Sciences (PATHS) (College)
 5. Yale Health Professions Recruitment Exposure Program (High School)

<https://medicine.yale.edu/dice/engagement/pathway-programs/>

Delaware—None Reported

Washington D.C.

1. Georgetown Academy for Research, Clinical, and Healthy Equity Scholarship (ARCHES) (Medical School)
2. Georgetown Experimental Medical Studies Program (GEMS) (College)
3. George Washington DC Health and Academic Prep Program (K12)
4. George Washington CFAR DEI Pathway Initiative (All)
5. Drapes Down at Howard School of Medicine (Medical School)

<https://www.hmsom.org/en/Office-of-Diversity-Equity-and-Inclusion/Undergraduate-Pre-Med-Students>
<https://som.georgetown.edu/diversityequityandinclusion/guarches/>
<https://som.georgetown.edu/diversityequityandinclusion/gems/>

<https://diversity.smhs.gwu.edu/programs/community-outreach-programs/dc-happ>
<https://dccfar.gwu.edu/cfar-diversity-equity-and-inclusion-pathway-initiative-cdeipi>

<https://community.asahq.org/blogs/emily-cowan1/2023/11/13/member-spotlight-dr-elisha-peterson>

Florida

1. University of Florida Health Care Summer Institute (K12), Summer Research Program, summer Health Professions Education Program (K12, College)
2. Florida Medical School Pipeline Project
3. Miller School of Medicine Medical Scholars Pathway Programs (K12 and College), Doctors of Tomorrow, Future Docs (K12)
4. Nova Southeastern METAS (High School), Journey in Medicine Mentorship Program (High School), Stranahan STEM Seminar Series (High School)
5. Burnett University Perry Initiative (High School and College)

<https://floridaphysician.med.ufl.edu/2019/02/01/building-a-pipeline-to-medicine/>

<https://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/HealthResourcesandAccess/physician-workforce-development-and-recruitment/FloridaMedicalSchoolPipeline%20Project%20-2013-.pdf>
<https://med.miami.edu/offices/diversity/programs/medical-scholars-pathway-program>

<https://md.nova.edu/diversity/pipeline-programs.html>

<https://mdschool.tcu.edu/about-us/diversity-equity-and-inclusion/initiative/>

Georgia

1. Morehouse School of Medicine Science Technology Engineering Arts and Mathematics (MSM STEAM) (K12)
2. Morehouse Surgery Reach Program (High School)
3. Emory Pipeline Collaboration (EPiC) (High School)
4. Medical College of Georgia Pipeline Programs (K12 and College)

<https://www.msm.edu/Education/PipelinePrograms/STEAMacademy.php>
<https://www.msm.edu/Education/PipelinePrograms/index.php>

<https://www.msm.edu/RSSFeedArticles/ReachOneEachOne.php>

<https://med.emory.edu/education/multicultural-med-student-affairs/epic/index.html>

<https://www.augusta.edu/mcg/students/belonging-and-inclusivity-outreach.php>

Hawaii—None Reported

Idaho—None Reported

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Illinois

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| 1. Cook County Diversity Externship Scholarship | https://cookcountyem.com/diversity-externship-scholarship |
| 2. Loyola Health Equity and Diversity Visiting Clerkship | https://www.loyolamedicine.org/gme/health-equity-diversity-visiting-clerkship/ |
| 3. Loyola ASPIRE (College) | |
| 4. Loyola Health Professionals Recruitment and Exposure Program and PULSE (High School) | https://www.luc.edu/stritch/about/diversityequityinclusion/outreach/ |
| 5. Northwestern Pipeline Programs: NU Docs, Community STEM Programming, Hermanos y Hermanas, HPREP, Emma Reynolds Circle (K12, College) | https://www.feinberg.northwestern.edu/diversity/program/index.html |
| 6. Rush University Pipeline Programs: ASPIRE, Building Blocks, Mini Medical School, Medical Preparatory High School West Side Health Advocacy Committee, SNMA/LMSA Pipeline Program (K12, College) | https://www.rushu.rush.edu/student-life/rush-community-service-initiatives-program/health-care-pipeline-programs#snma |
| 7. University of Chicago Summer Pathway Programs (K12 and College) | https://pritzker.uchicago.edu/resources/summer-pathway-programs |
| 8. University of Illinois REACH, SpHERES High school Research Program (High School and College), Urban Health Program (College) | https://medicine.illinois.edu/diversity/pathway-programs-and-partnerships
https://uhp.uic.edu/ |
| 9. Resources and Programs for Increasing Diversity in Health Professions (RAPID) Illinois (K12, College, Medical School, Residency) | https://www.healthcareerpaths.org/ |

Indiana

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|---|---|
| 1. Indiana University Underrepresented in Medicine Visiting Grants and Resident Scholar (Medical School, Residency) | https://medicine.iu.edu/inclusion/programs/recruitment-retention/visiting-elective |
| 2. Indiana University Dr. Camp and Camp MD (K12) | https://medicine.iu.edu/blogs/md-student-news/md-students-volunteer-summer-dr-camp |

Iowa

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| 1. University of Iowa Underrepresented in Medicine Visiting Student Elective Program and iDREAM Programs (Medical School) | https://gme.medicine.uiowa.edu/diversity-related-initiatives-gme?_ga=2.29095164.195183871.1701057783-69419554.1701057783&_gl=1*_1xetg78*_ga*Njk0MTk1NTQuMTcwMTA1Nzc4Mw..*_ga_L7BTY7JCG8*MTcwMTA1Nzc4Mi4xLjEuMTcwMTA1Nzg3OS40NC4wLjA. |
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Kansas

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| 1. Kansas University K12 Initiatives | https://www.kumc.edu/school-of-medicine/office-of-diversity-and-inclusion/student-programs/k-12-initiatives.html |
| 2. Kansas Students Training in Academia, Health, and Research (STAHR) | https://info.umkc.edu/stahr/ |

Kentucky

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| 1. University of Kentucky PEPP Scholars (K12) | https://medicine.uky.edu/sites/meded/pipeline-programs |
| 2. University of Kentucky Medical Education Development (College) | |
| 3. University of Louisville SHPEP, Post-Bac, G.E.M.S., Health and Social Justice Scholars (College and Medical Students) | https://louisville.edu/medicine/admissions/programs/office-of-diversity-and-inclusion
https://louisville.edu/medicine/admissions/programs
https://www.uoflanesthesia.com/ |

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<p><u>Louisiana</u></p> <ol style="list-style-type: none"> Louisiana Health Pipeline K12, College and Medical School Programs 	<p>https://www.medschool.lsuhsu.edu/odce/programs.aspx</p>
<p><u>Maine</u></p> <ol style="list-style-type: none"> University of New England Health Careers Exploration Camp (High School) Maine Health Diversity Scholarship (Medical School) 	<p>https://www.une.edu/ahec/pipeline-programs</p> <p>https://www.mainehealth.org/maine-medical-center/education-research/medical-education/medical-education-diversity-equity-and-inclusion</p>
<p><u>Maryland</u></p> <ol style="list-style-type: none"> Johns Hopkins CARES, Summer Internship Program and High School Opportunities (K12) Johns Hopkins Doctoral Diversity Program and Post-Bac Research and Education Program (College) University of Maryland Scholars Summer Research, MiNDS, DICR, CURE, STAR-PREP Post-Bac, Bridges to the Doctorate (K12 to Medical School) 	<p>https://www.hopkinsmedicine.org/som/pathway/</p> <p>https://neuroscience.jhu.edu/diversity</p> <p>https://www.medschool.umaryland.edu/osr/pipeline-research-programs-for-middle-school-through-graduate-students/</p>
<p><u>Massachusetts</u></p> <ol style="list-style-type: none"> BWH Summer Training in Academic Research and Scholarships (STARS) (College, Medical School) BWH Residents: Stipend Program, Loan Program with Harvard Credit Union, Lease Guarantee Program, BRI Microgrants Research Program, 1:1 Career Consultations HMS/BWH Four Directions Summer Research Massachusetts General Summer Research, Summer Research Trainee Program (SRTP), Post-Bac, Visiting Clerkship Program, Pathways to Science and Medicine Workshops and Mentoring Program, Post-Baccalaureate Association Diversity and Belonging Resource Group, (College and Medical School) Beth Israel Deaconess Center for DEI Baystate Educational Partnership (High School) Boston University BEAMS (High School) University of Massachusetts Amherst Pathways (Medical School) and Summer Health Professions Education Program SHPEP (College) University of Massachusetts Worcester Pipeline Programs K12 Tufts Post-Bac (College), Teachers and High School Program, Biomedical Research (College), Mini Med School (K12) 	<p>https://www.brighamandwomens.org/about-bwh/human-resources/diversity-and-inclusion</p> <p>https://cdi.brighamandwomens.org/bwh-stars-program/</p> <p>cdi.brighamandwomens.org (under Funding Opportunities)</p> <p>https://cdi.brighamandwomens.org/four-directions-summer-research-program/</p> <p>https://www.massgeneral.org/cdi/programs/students</p> <p>https://www.bidmc.org/medical-education/center-for-diversity-equity-and-inclusion/programs-and-services</p> <p>https://www.baystatehealth.org/education-research/education/baystate-undergraduate-programs/baystate-springfield-education-partnership</p> <p>https://www.bumc.bu.edu/camed/student-affairs/student-life/service-learning/busm-push/</p> <p>https://www.umass.edu/natural-sciences/advising/pre-med-pre-health/urim-opportunities</p> <p>https://www.umassmed.edu/gsbs/outreach-programs/worcester-pipeline-collaborative/worcester-pipeline-programs/</p> <p>https://medicine.tufts.edu/local-global-engagement/pipeline-programs</p>

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Michigan

1. Wayne State Reach out to Youth (K12)
2. Wayne State C2 Pipeline (K12)
3. Wayne State Post-Bac Program (College)
4. Oakland University Beaumont School of Medicine Pathway Programs and Reach out to Youth (K12 to College)
5. University of Michigan Health Equity Scholars, Leadership, And LEAD (Medical School), Doctors of Tomorrow (High School)

<https://diversity.med.wayne.edu/outreach>

<https://oakland.edu/medicine/service-and-engagement-programs/diversity-and-inclusion/>

<https://www.michiganmedicine.org/diversity-equity-inclusion/students-pathways/medical-school-programs/leadership-and-enrichment>
<https://doctorsoftomorrow.med.umich.edu>

Minnesota

1. Mayo Clinic Health Care Career Exploration, CARES, RISE (High School)
2. Mayo Clinic Post-Bac, IMSD, Native American Pathway Program, RISE for Youth, Summer Research, Undergraduate Plummer Scholars, Worrall Scholars (College)
3. Mayo Clinic Summer Research Fellowship, Visiting Clerkship, Wilson Scholars Program (Medical School)
4. University of Minnesota Post Bac, BA/MD Joint Admission Scholars (College)

<https://college.mayo.edu/academics/diversity-and-inclusion/programs/>

<https://college.mayo.edu/academics/diversity-and-inclusion/>

<https://med.umn.edu/odei/our-programs>

Mississippi

1. University of Mississippi Insight Summer Enrichment Program (High School), Black Men in Healthcare Empowerment Summit (K12)

<https://umc.edu/som/Students/Career%20Advising%20Resources/Insight.html>

Missouri

1. St. Louis University Summer Research for students Underrepresented in Medicine (College) and Summer Scholars (High School)
2. Washington University in St. Louis Saturday Scholars (High School), Collegiate School of Medicine and Bioscience Program Mentorship, STARS, YSP Summer Program, RADAR, HPREP, ASSURE Scholars Program, Local Health Science Recruitment Fair, Simulation Center Opportunities (High School and College)
3. University of Missouri Mini Medical School, Mizzou MedPrep and Exploration, Pre-Med Day (K12 and College)

<https://www.slu.edu/medicine/diversity/summer-undergraduate-research-program.php>

<https://www.slu.edu/medicine/diversity/summer-scholars.php>

<https://mddiversity.wustl.edu/educational-programs/high-school-students/>
<https://assure.wustl.edu/>

<https://medicine.missouri.edu/offices-programs/education/pre-med-outreach-programs/mini-medical-school>

Montana

1. Montana Healthcare Pipelines: MedStart Summer Camp (K12), HOSA, REACH, Heads Up (K12)

<https://healthinfo.montana.edu/workforce-development/pipeline/index.html>

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Nebraska

1. University of Nebraska Pipeline Programs K12 (Science Festival, Science Education Partnership Award, uBEATS, High School Alliance, REACH, Urban Health Opportunities, Youth Enjoy Science!), College (Research, SHPEP, SURP)
2. Creighton University Masters in Medical Sciences (College), Mini Medical School (K12), Elementary Science Institute (K12)

<https://www.unmc.edu/com/dei/pathway-programs/index.html>

<https://medschool.creighton.edu/about/administrative-areas/office-diversity-and-inclusion/pipeline-programs>

Nevada

1. Community of Bilingual English-Spanish Speakers Exploring Issues in Science and Health (K12)
2. University of Nevada BS-MD Pathway Program (High School)
3. University of Nevada Pre-Med Mentorship (High School and College)
4. Roseman University ASPIRE (K12 to Medical School)

<https://www.unr.edu/raggio-center/educational-research/community-of-bilingual-english-spanish-speakers>

<https://med.unr.edu/md-admissions/bs-md-program>

<https://www.unlv.edu/medicine/diversity>

<https://www.roseman.edu/academic-programs/college-of-medicine/aspire/>

New Hampshire

1. Dartmouth Underrepresented in Medicine Student Support Services Fund

<https://geiselpcampaign.dartmouth.edu/the-campaign/educate-complete-physicians/diversity-equity-and-inclusion/>

New Jersey

1. Hackensack Shadowing Physicians to Educate and Elevate Diversity (SPEED) (College) (K12)
2. Cooper Primary Urban Partnership (PUP) (K12)
3. Cooper Junior Urban Medical Pioneers (JUMP) (K12)
4. Cooper MEDacademy and MEDacademy Masters (K12), CMSRU-CPA (K12)
5. Cooper Pre-medical Urban Leaders Summer Enrichment (PULSE) (College), PULSE Pathways to Success (College)
6. Cooper Black Male Collective – Revitalizing Access to Medical Professions for Underrepresented Populations (BMC RAMP UP) (College)
7. Rutgers Future Scholars, TARGET, RUBY, CREHST, CURE (High School and College)

<https://www.hmsom.org/en/Office-of-Diversity-Equity-and-Inclusion/Undergraduate-Pre-Med-Students>

<https://cmsru.rowan.edu/diversity/pipeline-programs/primary-urban-partnership.html>

<https://cmsru.rowan.edu/diversity/pipeline-programs/jump.html>

<https://cmsru.rowan.edu/diversity/pipeline-programs/medacademy.html>

<https://cmsru.rowan.edu/diversity/undergrad/>

<https://cmsru.rowan.edu/diversity/pipeline-programs/bmc-ramp-up.html>

<https://nbdiversity.rutgers.edu/educational-equity/pipeline-programs>

New Mexico

1. University of New Mexico Summer of STEAM-H (K12), PATH Emerging Leaders (K12), Health Careers Academy (High School), Undergraduate Health Sciences Enrichment Program, Test Prep + (College), Clinical Education (College)

<https://hsc.unm.edu/news/2023/06/communities-to-careers-next-generation-health-care-professionals.html>

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New York

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| <ol style="list-style-type: none"> 1. Albany STEP (College) 2. Albany Achieving Success in the Application Process (ASAP) (College) 3. Associated Medical Schools of New York University of Buffalo Post-Bac Program (College) 4. Columbia College and Pre-College Programs 5. Albert Einstein Enrichment Programs (K12) 6. Einstein Diversity Student Summer Research Opportunity Program (DSSROP) (College) 7. Einstein Hispanic Center of Excellence Summer Undergraduate Mentorship Program (College) 8. Montefiore Health Opportunities Program (Monte-HOP) (College) 9. Mt. Sinai Pipeline Initiatives (K12 and College), VEPSUM (Medical School) and Northeast Regional Alliance MedPREP (College) 10. New York University Pipeline Programs: Diversity Matched Mentors (Residency), Envisions Scholars Academy, Exposure to Medicine (High School and College) 11. Cornell University Pipeline Programs: HPREP (High School), CODE BLOOD (College), Peer2Peer Mentorship, SMEP < WCYSP, Women in Medicine's High School (K12 and College) 12. Maimonides Health Scholars Program (High School and College) 13. CUNY Med HPREP and HPMP (High School) 14. Stony Brook Pipeline: Premedical Access to the Clinical Experience Program (College), Doctors of Tomorrow Scholarship Program (High School), Undergraduate Clinical Experience Program (College) 15. Associated Medical Schools of New York Pipeline Programs and Scholarships 16. Hofstra/Northwell Medicine-College Pipeline, Medical Science Youth Program, Medical Scholars Pipeline Program (High School and College) 17. St. Joseph's University High School Bridge Program 18. SUNY Pipeline Programs: SPRINTER, Exploring Health Careers, BRIDGES, HEAL (K12, College) 19. University of Rochester Pipeline Programs: Rochester Young Scientists Club (K12), STEP, (High School), Mini Medical School (High School), What's Up Doc (K12), SURF (College) | <p>https://www.amc.edu/community/diversity-inclusion/</p> <p>https://amsny.org/initiatives/diversity-in-medicine/diversity-programs/post-baccalaureate-programs/
 https://www.cuimc.columbia.edu/about-us/diversity-equity-and-inclusion-cuimc/pipeline-programs</p> <p>https://www.einsteinmed.edu/diversity/diversity-enhancement/</p> <p>https://www.montefiore.org/montefiore-health-opportunities-program
 https://www.mountsinai.org/about/odi
 https://icahn.mssm.edu/about/diversity/cmca/commitment
 https://medli.nyu.edu/education/md-degree/md-student-resources/diversity-equity-inclusion</p> <p>https://medicaleducation.weill.cornell.edu/student-life/student-groups-community-service/pipeline-programs</p> <p>https://www.maimonidesem.org/health-scholars</p> <p>https://cunymed.org/pipeline-initiatives/</p> <p>https://renaissance.stonybrookmedicine.edu/gme/diversity_inclusion</p> <p>https://amsny.org/initiatives/diversity-in-medicine/diversity-programs/
 https://medicine.hofstra.edu/pipeline/</p> <p>https://www.sjny.edu/long-island/admissions/high-school-bridge-program
 https://issuu.com/diversityeducationresearch/docs/oder_2021_report/s/12161579</p> <p>https://www.urmc.rochester.edu/smd/office-of-equity-and-inclusion/education-programs-resources/pathway-programming.aspx</p> |
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Website

North Carolina

1. Duke Visiting Clinical Scholars (Medical School)
2. Duke Summer Biomedical Sciences Institute (College)
3. Duke Building Overtures and Opportunities in Science and Technology (BOOST) (K12)
4. University of North Carolina Chapel Hill Castillo Scholars, Kenan Urban Primary Care Scholars, STAHR, F1RST Generation (Medical School)
5. University of North Carolina Chapel Hill FIRST, MED (College)
6. University of North Carolina Chapel Hill Behind the Stethoscope, Campus Visits, MSTEP, HPREP, Heal Day with the Heels, S.E.R.V.E., YSEP (K12)
7. Wake Forest ENGAGED, Summer Immersion Program (College)

<https://medschool.duke.edu/edi-pipeline-programs>

<https://www.med.unc.edu/inclusion/programs-initiatives/>

<https://immersion.summer.wfu.edu/on-campus-institutes/medicine-institute/>

<https://school.wakehealth.edu/features/education/diversifyingpipeline>

North Dakota

1. University of North Dakota Indians into Medicine Pathway Programs: Summer Institute, Med PREP, CLIMB, NEURO, INMED (K12, College)

<https://med.und.edu/education-training/indians-into-medicine/>

Ohio

1. Cleveland Clinic Physician Diversity Scholars Program (Medical School)
2. Cleveland Clinic Scholarship to Address Underrepresentation in Medicine (Medical School)
3. The Ohio State University Pipeline Initiatives: MEDPATH Post-Bac, PREP, ASPIRE, Underrepresented in Medicine Visiting Student Program (College and Medical School)
4. Ohio University Medical Education Pipeline Programs: Aspiring Doctors (K12), SURP (College)
5. University of Cincinnati Connections Dual Admissions Program (High School), SURF (College), Biomedical Research Internship for Minority Student Programs (High School), Yearly Anesthesiology Workshop at Hughes High School, STEM Summer Bridge Program (College)
6. University of Toledo CampMed, REACH, Toledo Starz, Reach out to Youth (K12), Research and Scholarships (College and Medical School), BACC2MD (College)
7. Case Western Health Profession Pipeline Program (High School)

<https://www.ohio.edu/medicine/about/campuses/cleveland/diversity-scholars>

<https://my.clevelandclinic.org/departments/elective-program/scholarship-for-underrepresented-students>

<https://medicine.osu.edu/diversity/initiatives>

<https://www.ohio.edu/medicine/about/offices/inclusion/students>

<https://med.uc.edu/connections-dual-admissions/Connections/overview>
<https://med.uc.edu/education/graduate-education/graduate-equity-and-inclusion/prospective-students/undergraduate-high-school-programs>

<https://www.artsci.uc.edu/equity/program-event.html>

<https://www.utoledo.edu/med/diversity/>

<https://www.utoledo.edu/success/pre-health-advising/bacc2md/>

<https://case.edu/medicine/robbins-bridge/programs/health-profession-pipeline-program>

Oklahoma

1. University of Oklahoma MED REV UP (College)

<https://medicine.ouhsc.edu/about/office-of-diversity-inclusion-and-community-engagement/ou-med-rev-up->

Summary of DEI anesthesia and health sciences-related pipeline initiatives in the U.S.***

Program Name	Website
<u>Oregon</u>	
1. Oregon Health & Science University M.D. Diversity Mentorship Program (Medical School, Residency), Pay It Forward Mentorship (College), Wy'East Post-Bac (College), STEMPrep OHSU (College)	https://www.ohsu.edu/school-of-medicine/diversity-equity/md-diversity-mentorship-program https://www.ohsu.edu/school-of-medicine/md-program/pay-it-forward-mentorship-program https://www.ohsu.edu/school-of-medicine/cell-developmental-and-cancer-biology/stemprep-ohsu-internship-program
<u>Pennsylvania</u>	
1. Drexel Mentoring and Pipeline Program (DMAPP) (K12), Pathway to Medical School (DPMS) (College)	https://drexel.edu/medicine/about/diversity/diversity-for-students/community-outreach-opportunities/ https://drexel.edu/medicine/academics/graduate-school/drexel-pathway-to-medical-school/ https://drexel.edu/medicine/community-engagement/outreach/office-of-community-health-and-health-equity/
2. Geisinger Commonwealth Regional Education Academy for Careers in Health REACH-HEI (College)	https://www.geisinger.edu/education/community/reach-hei
3. Gateway Medical Society (K12)	http://www.gatewaymedicalsociety.org/CommunityJourney.xml
4. University of Pennsylvania Educational Pipeline Program, Partnerships with Netter Center for Community Partnerships (K12)	https://vpse.upenn.edu/penn-pipeline-programs/ https://www.nettercenter.upenn.edu/what-we-do/university-assisted-community-schools/moelis-access-science/educational-pipeline-program https://medicine.temple.edu/about/administrative-offices/office-health-equity-diversity-inclusion/signature-programs-events
5. Temple University School of Medicine PREP, Diversity Scholars Summer Research, Mini Medical School, Health Careers Exploration Day, Black Men in Medicine Symposium (K12 to College)	https://med.psu.edu/diversity/prospective-students/pathway-programs
6. Pennsylvania State University K12 Programs: PULSE, Healthcare Career Exploration Program, Med in Medicine, College Programs: Partnerships with Minority Serving Institutions, SURIP, Med Talks, Minorities in Medicine Weekend Workshops	https://www.jefferson.edu/academics/academic-outreach.html https://www.healthdiversity.pitt.edu/programsinitiatives
7. Thomas Jefferson University Pipeline Programs and STEP-UP Medicine (K12 to College)	
8. University of Pittsburgh Pipeline Initiatives	
<u>Puerto Rico</u>	
1. Ciencia Puerto Rico	https://www.cienciapr.org/
<u>Rhode Island</u>	
1. Brown SMART (K12)	https://medical.brown.edu/diversity/diversity-equity-and-inclusion-initiatives-dashboard
<u>South Carolina</u>	
1. Medical University of South Carolina Pathway Programs (Summer Academy, Post-Bac, Minorities in Healthcare Mentoring and Advising through Collaborations in Healthcare (College and Medical School)	https://medicine.musc.edu/diversity/pathway-programs
<u>South Dakota</u>	
1. University of South Dakota Native American Healthcare Scholars Program (High School)	https://www.usd.edu/the-south-dakotan/usd-sanford-school-of-medicine-program-aids-native-american-high-school-students

Summary of DEI anesthesia and health sciences-related pipeline initiatives in the U.S.***

Program Name	Website
Tennessee	
1. University of Tennessee LEAP (High School)	https://news.uthsc.edu/college-of-medicine-launches-leap-to-increase-diversity-in-medical-education/
2. Vanderbilt Diversity, Equity, and Inclusion Committee	https://www.vumc.org/anesthesiology/diversity-equity-and-inclusion
Texas	
1. Baylor College of Medicine Science Summer Research (College), COATS for Excellence and Equity	https://www.bcm.edu/about-us/community-engagement-health-equity/programs/saturday-morning-science/saturday-morning-science-summer-research-program https://www.bcm.edu/about-us/community-engagement-health-equity/programs/baylors-coats-for-excellence-and-equity
2. San Houston State University RISE UP, SOAR Pipeline Programs (High School and College)	https://www.shsu.edu/academics/osteopathic-medicine/prospective-students/pipeline-programs
3. University of Texas Austin Health Sciences Summer Camps (K12 to College), Medical Education Mentorship (Medical School), Health Professions Pathway (College)	https://dellmed.utexas.edu/case-studies/building-the-health-professions-pipeline https://dellmed.utexas.edu/about/mission-and-vision/health-equity-diversity-inclusion/office-of-diversity-equity-inclusion https://dellmed.utexas.edu/education/academics/programs-for-youth-and-undergrads
4. University of Texas Southwestern Future Doctors Pathway Program (K12)	https://www.utsouthwestern.edu/education/students/student-orgs/service-organizations.html#future
5. Texas A&M Partnership for Primary Care (College)	https://medicine.tamu.edu/admissions/early-assurance/ppc.html
6. Houston Methodist Summer Scholars Program (College)	https://www.houstonmethodist.org/about-us/diversity-equity-inclusion/summer-scholarship-program/
Utah	
1. Black Physicians of Utah Programs: (Saturday Academy, Pathmaker, Genomics Summer Research for Minorities Internship, REFUGEES Bridge Program (K12, College, Medical School))	https://bpou.org/pre-med-resources/
2. University of Utah Latinos in Action (Medical School), Medical Admissions Preparatory Program (College), Native American Summer Research (College), Haumana 'O Pasifika Program (College), PROMIS2U (College), RUUTE (College)	https://medicine.utah.edu/programs/md/admissions/pathway
Vermont	
1. University of Vermont Mentors Program and Visiting Student Elective Scholarship Program (Medical School)	https://www.med.uvm.edu/diversityinclusion/initatives/mentor_programs https://www.med.uvm.edu/diversityinclusion/initatives/vsesp
Virginia	
1. University of Virginia Mini Medical School, SOAR, (K12)	https://med.virginia.edu/diversity-equity-inclusion/community-resources/
2. Virginia Commonwealth University Project Academic, Career and Educational Experiences (ACEe) (High School)	https://dsei.vcu.edu/paths/programs/high-school/project-academic-career-and-education-experiences-acee/
3. Virginia Commonwealth University College Pathways	https://dsei.vcu.edu/paths/programs/
4. Virginia Tech School of Medicine Achievable Dream High School Partnership, Future Doctors Society	https://medicine.vtc.vt.edu/diversity.html https://medicine.vtc.vt.edu/diversity/k-12.html https://medicine.vtc.vt.edu/diversity/undergraduate-programs.html

Summary of DEI anesthesia and health sciences-related pipeline initiatives in the U.S.***

Program Name

Website

(High School), HPEP (High School), JumpStart (High School), Medical Discovery of Careers (High School), Uplifting Black Men Pre-College Program (K12)

Washington

1. University of Washington UDOC, Doctor for a Day, Aspiring Doctors, SHPEP (K12 and College), Anesthesiology Visiting Scholars Program (Medical School)
2. Virginia Mason Franciscan Health Partnership with Morehouse School of Medicine More in Common Alliance Partnership

<https://equity.uwmedicine.org/home/high-school-college/>

<https://www.vmfh.org/about-vmfh/news-media/news-releases/vmfh-activates-partnership-with-morehouse-school-of-medicine>

West Virginia

1. Marshall University School of Medicine Health Care Pathways Initiative (High School), Project PREMED, Black Men in White Coats (College)
2. West Virginia School of Medicine Green Coat Pre-Med Pipeline and Rural Health Initiative (College)

<https://icesom.marshall.edu/students/diversity-inclusion/programs/>

<https://www.wvsom.edu/academics/programs/rhi/greencoat>
<https://www.wvsom.edu/academics/programs/rhi>

Wisconsin

1. University of Wisconsin Student Enrichment StEP-UP, AIM, ROADS, DSHREP (K12 and College)

<https://www.mcw.edu/education/academic-and-student-services/office-of-student-inclusion-and-diversity/osid-pathway-programs>

Wyoming— None Reported

National Programs

1. American Society of Anesthesiologists Doctors Back to School (K12)
2. Project Lead the Way
3. Raising Anesthesiology Diversity & Anti-Racism (RADAR) (College, Medical School, Residency, Faculty)
4. American Society of Anesthesiologists Committee on Professional Diversity Mentoring Grant (Medical School, Residents, Faculty)
5. Latino Medical Student Association (Medical School)
6. Student National Medical Association (Medical School)
7. Association of American Indian Physicians Pre-Admission Workshops (College)
8. NFL Diversity in Sports Medicine Pipeline Initiative

<https://pubs.asahq.org/monitor/article/83/4/48/3565/Going-Back-Home-to-Pay-It-Forward-ASA-Committee-on>

<https://www.pltw.org/curriculum/biomedical-science>
<https://radaranesthesia.org/about/>

<https://www.asahq.org/about-asa/asa-awards-and-programs/asa-mentoring-program?&ct=b2015b784e3c680835ad51e473adada35b74ca7d59d6055ccc6633585cdcac722c28f3187d51dc8f57d5b855427d36d5f8ac1f8b344db58b89a335bf75e58d71>
<https://national.lmsa.net/>

<https://snma.org/>

<https://www.aaip.org/program/pre-admission-workshop>

<https://operations.nfl.com/updates/football-ops/nfl-announces-2023-roster-of-medical-students-participating-in-diversity-in-sports-medicine-pipeline-initiative/>

***To build this table and help verify the information above, programs from the American Society of Anesthesiologists directory were contacted: <https://www.asahq.org/education-and-career/asa-resident-component/residency-information-by-state>

To modify or add a program, please contact Niti Pawar at niti.pawar@ucsf.edu